

Joining and participating in GAU is the most effective way to safeguard and advance our rights in our workplace. Within the past few years, GAU has worked to eliminate the discriminatory international student fee. Individually, we as graduate workers are just one in a sea of thousands of UF students. But when we raise our voices together through GAU, we become one of the most powerful forces on campus. After all, we teach over half of the classes at UF.

**GAU,
Working to
Make Our Jobs
Better**

**Join
GAU Now!**

By joining GAU, you stand together with your colleagues making your union stronger. Your support will preserve the rights GAU has won, and it will help us win still more. Graduate employee unions are now establishing themselves at Universities all over the country, so joining and participating in a union has become a normal part of graduate student life.

Joining GAU is easy. Completing the form included with this pamphlet will make you a member of GAU and will authorize the deduction of membership dues, which are 1% of your bi-weekly pay. You can return your completed form to the GAU representative in your department, or simply drop it in campus mail.

GAU doesn't just negotiate a contract; we're also a community of graduate-student workers. GAU regularly hosts social events, providing opportunities to meet other Graduate Assistants from all over campus.

GAU is a chapter of the same union that represents faculty at UF and public universities statewide.

GAU collaborates with other graduate unions across the U.S. (including those at Yale, Berkley, NYU, Columbia, Michigan, and Wisconsin) and in Canada.

Yes! Add my voice to those of my colleagues. I stand together with my fellow graduate assistants to make our union strong! Enroll me as a member of the Graduate Assistants United (GAU) chapter of the United Faculty of Florida (UFF)! UFF dues are currently one percent (1%) of regular salary for members for which the United Faculty of Florida is the bargaining agent.

NAME:	[]	EMAIL ADDRESS:	[]
DEPARTMENT:	[]	TELEPHONE:	[]
UF ID#:	[]	LAST FOUR OF SSN:	[]
HOME ADDRESS:	[]		

I authorize my Employer to deduct from my pay, starting with the first full pay period commencing not earlier than seven (7) days from the date this authorization is received by the University, membership dues and uniform assessments for the United Faculty of Florida, in such amount as may be established from time to time in accordance with the constitution and bylaws of the UFF and certified in writing to my Employer by the UFF, and I direct that the sum or sums so deducted be paid over to UFF. Dues payments to UFF are not tax deductible as charitable contributions for federal income tax purposes. However, they may be tax deductible under other provisions of the Internal Revenue Code. This authorization shall continue until either (1) revoked by me at any time upon thirty days written notice to the University Personnel Office, or (2) the discontinuance of my status within this bargaining unit.

DATE:	[]	SIGNATURE:	[]
--------------	-----	-------------------	-----

Benefits of Membership

As a member, the most important benefit you will enjoy is the representation of a veteran union officer and, if necessary, legal counsel should you experience abuse as an employee that violates our legally binding contract. The union does not represent non-members, leaving Graduate Assistants who don't join to navigate the complicated grievance process on their own.

Members also get –

- Voting rights in the union – which gives you the ability to shape our contract

- Local discounts with restaurants, bars, and other local businesses

- National travel and retail discounts, including loan consolidation and car insurance

UF-GAU
4008 Turlington Hall
P.O. Box 117310
Gainesville, FL 32611-7311

Your Voice.

Graduate Assistants United

What we do:

As Graduate Assistants (Teaching and Research Assistants), we work hard as both students and employees of the University of Florida. We deserve decent wages, good working conditions, and respect for our work. That's what Graduate Assistants United (GAU) is about. For three decades, GAU has been our recognized voice, our means of fighting for what we deserve.

Through GAU, we negotiate a union contract that protects our rights as employees of UF. We also bargain for employment benefits.

We have won:

- Tuition waivers
- Five days of personal time per semester for illness or family emergency
- Vital protections against discriminatory behavior some GAs have encountered
- Protection of academic freedom
- Fully-subsidized comprehensive health care (2007).
- The deferment of Employment Fees (2008).

UF-GAU
4008 Turlington Hall
P.O. Box 117310
Gainesville, FL 32611-7311

(352)392-0274



officers@ufgau.org
<http://www.ufgau.org>