

Addendum to 2014-2017 GAU contract

The GAU and the University have ratified two changes to the Collective Bargaining Agreement.

They are contained in Article 10 and Article 16.

Article 10

10.1 Minimum Stipend. Each nine-month (9) employee on a .50 FTE appointment shall be guaranteed a minimum stipend of \$ 15,000 (or a minimum of \$20,078) for each twelve-month (12). Appointments greater or less than .50 FTE shall be paid at a stipend rate representing a proportion of this minimum as determined by the fractional FTE appointment and the budgeted weeks of activity.

10.2 Fee Deferral. For the purposes of this section, "fees" is defined to include the Capital Improvement Trust Fund Fee, the Student Financial Aid Fee, the Technology Fee, the Activity and Service Fee, the Athletic Fee, the Health Fee, the Transportation Fee, and any other non-tuition charge assessed on a per credit hour basis. Such fees shall be paid by the due dates as follows:

Fall Semester	November 15
Spring Semester:	March 15
Summer A	June 7
Summer B:	July 15
Summer A and B:	July 15

10.3 Each continuing employee shall receive a raise of \$290, effective January 2017.

10.4 Initial Payment. Each employee shall receive the first paycheck of a new appointment within six (6) weeks of receipt by the Office of Human Resources of the properly completed appointment papers.

10.5 Nothing contained herein shall prevent the university or its units from providing salary increases beyond the increases specified above.

10.6 Fee Relief. In addition to the above, the university will provide each employee with a \$60 raise, effective January 1, 2017.

Approved: _____
for University of Florida
Board of Trustees

Approved: _____
GAU

Date: _____

Date: _____

16.4 Released Time.

(a) The university agrees to provide up to 4.32 FTE units of release time annually to employees designated by the UFF-UF-GAU for the purpose of carrying out the UFF-UF-GAU'S obligations in representing employees subject to the following conditions:

Approved: _____
for University of Florida
Board of Trustees

Date: _____

Approved: _____
for GAU

Date: _____