

Modify Article 12 as follows:

12.1 Health Insurance Policy. The University agrees to provide health care coverage ~~free of any premium~~ for graduate assistants appointed at .25 FTE or greater. The current provider is Gator Care that is operated by the University of Florida. ***Each graduate assistant shall pay a premium of \$10 per month for such coverage. The premium will not be implemented until 2018-19.***

12.2 Health Insurance Committee. In the event the University rebids the graduate assistant health coverage, ***a committee will be established to review such proposals.*** UFF-GAU co-presidents will appoint one (1) employee to serve on the committee. Such representation shall not be construed as a waiver of the UFF-GAU's right to negotiate any changes to the terms of said health coverage.

12.3 Health Insurance Benefits. For informational purposes, a summary of benefits of the ~~2014-2015~~ ***2017-2020*** graduate assistant health coverage is provided in Appendix F.

12.4 The University also provides a dental benefit for members of the bargaining unit. That program is described in Appendix G.

12.5 Employees may enroll eligible dependents in the health coverage. Premiums for such additional enrollees shall be paid by the employee. ***The dependent care option is available only to employees who themselves are enrolled in Gator Grad Care***

For information purposes, the monthly rates for such enrollees for 2017-18 shall be:

<i>Spouse</i>	<i>\$196.86</i>
<i>Children</i>	<i>\$178.42</i>
<i>Family</i>	<i>\$375.66</i>

Rates for the duration of this agreement shall not increase more than five percent per year. The cap on dependent care rates expires at the conclusion of this agreement.

12.6 For employees whose work location is other than Gainesville or Jacksonville, the University provides Out of Area plan as part of Appendix F.

12.7 Any modifications to items in this article are subject to the provisions of Articles 23 and 25.