

1 **Modify Article 10 as follows**

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3 10.1 Minimum Stipend. Each nine-month (9) employee on a .50 FTE appointment shall be guaranteed
4 a minimum stipend of \$16,000 or a minimum of \$21333.33 for each 12-month (12). Appointments
5 greater or less than .50 FTE shall be paid at a stipend rate representing a proportion of this minimum as
6 determined by the fractional FTE appointment and the budgeted weeks of activity.

7
8 10.2 Fee Deferral. For the purposes of this section, "fees" is defined to include the Capital
9 Improvement Trust Fund Fee, the Student Financial Aid Fee, the Technology Fee, the Activity and Service
10 Fee, the Athletic Fee, the Health Fee, the Transportation Fee, and any other non-tuition charge assessed
11 on a per credit hour basis. Such fees shall be paid by the due dates as follows:

12
13 Fall Semester: November 15 Spring Semester: March 15 Summer A, B, or C: July 21

14
15 10.3 Raises


- 16 ~~(a) Each continuing employee shall receive a raise of \$550 effective January 1, 2018.~~
17 (b) Each continuing employee shall receive a raise of **\$100 effective October 1, 2019.**
18 (c) For the purpose of this Article 10, continuing employee shall mean a bargaining unit member
19 who was employed in the **previous spring** semester ~~for January 1, 2018 raises.~~

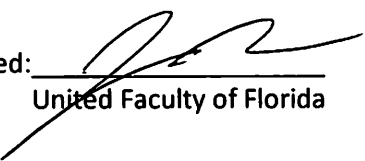
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21 10.4 Initial Payment. Each employee shall receive the first paycheck of a new appointment within six
22 (6) weeks of receipt by the University of Florida Human Resource of the properly completed
23 appointment papers.

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25 10.5 Nothing contained herein shall prevent the University or its units from providing salary increases
26 beyond the increases specified above.

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28 10.6 Fee Relief

- 29 ~~(a) In addition to the above, the University will provide each employee with \$100 in fee relief,~~
30 ~~effective January 1, 2018.~~
31 ~~(b) The University will provide each employee with \$100 in fee relief, effective August 15, 2018.~~
32 **Effective January 1, 2020, The University shall pay the transportation and health fees for those**
33 **represented by the bargaining unit. Services from these fees shall be available to those in the**
34 **bargaining unit. If someone leaves the bargaining unit but remains a graduate student, the**
35 **normal transportation and health fees shall apply to them.**

Approved: 
for University of Florida
Board of Trustees
Date: 8/14/19

Approved: 
United Faculty of Florida
Date: 8/16/2019